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POSITION DESCRIPTION: VICTIM SERVICES THERAPIST:

Full-Time Bilingual (Spanish/English) Psychotherapist

Status: Full Time, Exempt

Reports to: Behavioral Health Manager / Executive Director

Teams: Program, Behavioral Health

Description:

The Victim Services Therapist works with individuals, families, and groups, providing psychotherapeutic assessment, planning, and treatment interventions. The therapist will also collaborate with other members of the ACRC team to help clients establish safety and build resiliency.

Qualifications:

- Masters in Counseling, Social Work, Psychology, or related field, and be eligible for licensure
- Fluency in spoken and written Spanish and English
- Experience and motivation to work with a culturally and ethnically diverse population of adults, children, and families who have experienced trauma and behavioral health challenges.
- Experience and proficiency with Microsoft Office, with expectation to learn to use ACRC's Electronic Health Record (EHR) system
- Up-to-date Professional Liability Insurance
- Training and experience with evidence-based models of treatment for mental health, trauma, substance abuse.

Responsibilities include, but are not limited to:

- Provide in office and remote psychotherapeutic services to clients
- Facilitate group interventions with survivors of crime
- Conduct biopsychosocial assessments
- Develop treatment plans with clients, identifying goals to address identified concerns
- Facilitate interventions that meet the needs of clients
- Evaluate progress towards goals and discuss with clients
- Maintain accurate, timely documentation of client contacts and progress in the Electronic Health Record (EHR)
- Develop safety plans when applicable
- Link clients to community resources, advocating for client access to needed supplemental services and making referrals when necessary
- Engage in professional development to learn best practices and models for evidence-based, trauma-informed behavioral health care and to achieve and maintain professional licensure status
- Meet weekly with clinical supervisor

- Communicate consistently with supervisors and fellow team members
- Participate in clinical team meetings and peer supervision
- Community Engagement
- Communicate with ACRC's community partners, which may require occasional off-site meetings.

Requirements

- Background Check

Schedule

- 40 hours / week
- Flexibility outside of 9-5 Monday through Friday Needed

Salary

- \$50-57,500 Based on qualifications

Benefits

- Health Reimbursement Arrangement (HRA) for medical expenses (including spouse's health insurance premium, co-payments for office visits, prescriptions, vision, or dental costs).
- Wellness Reimbursement for health expenses not covered by insurance such as vitamins, gym membership, health devices, etc.
- 403b Retirement Plan which Amanecer matches up to 3% of employee's base salary.
- Annual Personal Time
- 14 Paid Holidays per year
- Worker's Compensation
- A minimum of \$600 per year for Professional Development

Amanecer Counseling and Resource Center is an Equal Opportunity Employer and does not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity, status as a veteran, and basis of disability or any other federal, state, or local protected class.

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